

## Yearly Status Report - 2019-2020

Part A		
Data of the Institution		
1. Name of the Institution	MRINALINI DATTA MAHAVIDYAPITH	
Name of the head of the Institution	DR APURBA BANDYOPADHYAY	
Designation	Principal	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	03325139100	
Mobile no.	9433663649	
Registered Email	mdm.birati@gmail.com	
Alternate Email	akb.mdm@gmail.com	
Address	VIDYAPITH ROAD, BIRATI	
City/Town	KOLKATA	
State/UT	West Bengal	
Pincode	700051	
2. Institutional Status		

Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Urban
Financial Status	Self financed and grant-in-aid
Name of the IQAC co-ordinator/Director	Dr. Mitali Gangopadhyay
Phone no/Alternate Phone no.	03325139100
Mobile no.	9831598089
Registered Email	iqac.mdm@gmail.com
Alternate Email	ganguly.mitali@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	<pre>_https://www.mdmbirati.org/uploads/20</pre>

Web-link of the AQAR: (Previous Academic Year)	<u>https://www.mdmbirati.org/uploads/20</u> <u>18-19_aqar_report.pdf</u>
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink :	<u>https://www.mdmbirati.org/uploads/pdf/A</u> <u>cademic%20Calendar%202019-20.pdf</u>

## 5. Accrediation Details

Γ	Cycle	Grade	CGPA	Year of	Vali	dity
				Accrediation	Period From	Period To
	1	B++	83.75	2005	28-Feb-2005	27-Feb-2010
ſ	2	B+	2.66	2016	05-Nov-2016	04-Nov-2021

### 6. Date of Establishment of IQAC

14-Mar-2005

## 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by Date & Duration Number of participants/ beneficiaries IQAC			
Philanthropy: Distributing books,	29-Jan-2020 1	388	

needy children o Saraswati Puja o college							
Intra College Talent Hunt,2019 in collaboration with Cultural Committee of the college		20-Aug-2019 1		418			
Sagar Tarpan Commemorating th Birth Centenary Iswarchandra Vid	of	26-Sep-2019 1			244		
Orientation & Co of Students and of new UG studen & Gen)	Guardians			1-2019 1			592
			Vie	<u>w File</u>			
					-		
Institution/Departmen t/Faculty	Scheme		Funding	g Agency		f award with uration	Amount
-	Scheme			g Agency	d		Amount 0
t/Faculty			N		d	uration 2020	
t/Faculty	NIL	Nc	N Files	IL	d	uration 2020	
t/Faculty NIL	NIL	Nc s per lat	N Files	IL Uploaded	d	uration 2020	
t/Faculty NIL Whether composition AAC guidelines:	NIL	No per lat	N Files	IL Uploaded Yes	d	uration 2020	
t/Faculty NIL . Whether composition AAC guidelines: Jpload latest notification 0. Number of IQAC r	NIL on of IQAC as n of formation o meetings held eeting and com	per lat	• Files	IL Uploaded Yes <u>View</u>	d	uration 2020	
t/Faculty NIL Whether composition AAC guidelines: Jpload latest notification IO. Number of IQAC re ear : The minutes of IQAC me ecisions have been uplo	NIL on of IQAC as n of formation o meetings held eeting and com oaded on the in	No s per lat	o Files	IL Uploaded Yes <u>View</u> 3	d	uration 2020	

#### 12. Significant contributions made by IQAC during the current year(maximum five bullets)

• 200th Birth Anniversary of Iswarchandra Vidyasagar through a series of programmes Commemorating leading to a final event of "Sagar Tarpan" • Orientation

and Counselling of 1st Semester Honours and general students and their guardians on 03.07.2019 • Intra College Talent Hunt, 2019 to identify and award the new talents among the students in the domain of art and culture organised on 20.08.2019 • A philanthropic venture undertaken on the event of Saraswati Puja on 29.01.2020 to distribute books, stationery, clothes to the needy children of the locality • Planning different workshops for the teaching and non teaching staff of the college: Workshop on" Methodology of Virtual Classes" organised on 03.03.2020. • A COVID cell was formed with the Principal, Bursar and Head Clark according to the recommendation of UGC on 11.06.2020 • An Online Activity Supervising Committee is constituted to ensure uniform online teaching learning activities during the pandemic on 11.06.2020 • High News TV channel and FM channel to be used for online recording of classes and broadcasting, this venture started from 24.06.2020. • 200th Birth Anniversary of Iswarchandra Vidyasagar through a series of programmes Commemorating leading to a final event of "Sagar Tarpan" • Orientation and Counselling of 1st Semester Honours and general students and their guardians on 03.07.2019 • Intra College Talent Hunt, 2019 to identify and award the new talents among the students in the domain of art and culture organised on 20.08.2019 • A philanthropic venture undertaken on the event of Saraswati Puja on 29.01.2020 to distribute books, stationery, clothes to the needy children of the locality • Planning different workshops for the teaching and non teaching staff of the college: Workshop on" Methodology of Virtual Classes" organised on 03.03.2020. • A COVID cell was formed with the Principal, Bursar and Head Clark according to the recommendation of UGC on 11.06.2020 • An Online Activity Supervising Committee is constituted to ensure uniform online teaching learning activities during the pandemic on 11.06.2020 • High News TV channel and FM channel to be used for online recording of classes and broadcasting, this venture started from 24.06.2020. • 200th Birth Anniversary of Iswarchandra Vidyasagar through a series of programmes Commemorating leading to a final event of "Sagar Tarpan" • Orientation and Counselling of 1st Semester Honours and general students and their guardians on 03.07.2019 • Intra College Talent Hunt, 2019 to identify and award the new talents among the students in the domain of art and culture organised on 20.08.2019 • A philanthropic venture undertaken on the event of Saraswati Puja on 29.01.2020 to distribute books, stationery, clothes to the needy children of the locality • Planning different workshops for the teaching and non teaching staff of the college: Workshop on" Methodology of Virtual Classes" organised on 03.03.2020. • A COVID cell was formed with the Principal, Bursar and Head Clark according to the recommendation of UGC on 11.06.2020 • An Online Activity Supervising Committee is constituted to ensure uniform online teaching learning activities during the pandemic on 11.06.2020 • High News TV channel and FM channel to be used for online recording of classes and broadcasting, this venture started from 24.06.2020. • 200th Birth Anniversary of Iswarchandra Vidyasagar through a series of programmes Commemorating leading to a final event of Sagar Tarpan • Orientation and Counselling of 1st Semester Honours and general students and their guardians on 03.07.2019 • Intra College Talent Hunt, 2019 to identify and award the new talents among the students in the domain of art and culture organised on 20.08.2019 • A philanthropic venture undertaken on the event of Saraswati Puja on 29.01.2020 to distribute books, stationery, clothes to the needy children of the locality • Planning different workshops for the teaching and non teaching staff of the college: Workshop on" Methodology of Virtual Classes" organised on 03.03.2020. • A COVID cell was formed with the Principal, Bursar and Head Clark according to the recommendation of UGC on 11.06.2020 • An Online Activity Supervising Committee is constituted to ensure uniform online teaching learning activities during the pandemic on 11.06.2020 • High News TV channel and FM channel to be used for online recording of classes and broadcasting, this venture started from 24.06.2020.

# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
COVID 19 and measures to be adopted	A COVID cell was formed with the Principal, Bursar and Head Clark according to the recommendation of UGC on 11.06.2020
Philanthropy towards society	A philanthropic venture undertaken on the event of Saraswati Puja to distribute books, stationery, clothes to the needy children of the locality on 29.01.2020
Orientation Programme for teaching and nonteaching staff	A Workshop on the Methodology of using Virtual classes was organised on 03.03.2020. The workshop was conducted by the IQAC member, Dr. Suman Chakraborty
Orientation Programme for new entrants at the UG level	Orientation & Counselling of Students and Guardians of new UG students (Hons & Gen) on 03.07.2019
Identifying new talents among the students in the domain of arts and culture	Collaborating with the Cultural subcommittee to organise Intra-College Talent Hunt, 2019 and awarding the winners as a token of appreciation on 20.08.2019
Commemorating great Indian Social reformers through the participation of students, teachers, non teaching staff of the college	Speech competition was organised among the students of the college and the winners were awarded in a programme entitled, Sagar Tarpan celebrating the 200th Birth Anniversary of Iswarchandra Vidyasagar on 26.09.2019
Online teaching learning activity during Pandemic	High News TV channel and FM channel to be used for online recording of classes and broadcasting, this venture started from 24.06.2020.
Formation of Online Activity Supervising Committee	An online activity supervising committee is constituted to ensure uniform online teaching learning activities during the pandemic on 11.06.2020
View	v File
4. Whether AQAR was placed before statutory ody ?	Yes
Name of Statutory Body	Meeting Date

Governing Body	22-Feb-2020
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes
Date of Visit	29-Sep-2016
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2020
Date of Submission	03-Jul-2020
17. Does the Institution have Management Information System ?	Yes
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	MIS has been operating in the college in the following ways: • CHATRABANDHU app to send bulk SMS to students • KOHA and INFLIBNET operational in the Central Library • EBLUESOFT STUDENT MANAGEMENT Software for online admission of students • Updated information circulated to all stakeholders through the website • Online admission through • Electronic Display board • TALLY software operational for management of finance • CELLA software for pay and accounts • Linked with the Integrated Financial Management System of the Dept. of Finance, Govt.of West Bengal through HRMS, epradan, ebilling software

#### Part B

#### **CRITERION I – CURRICULAR ASPECTS**

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Our college has maintained a well planned curriculum delivery system. This includes three major axes for execution, like - Routine (online and off line), Academic Calendar and Modular distribution of syllabus. 1. Routine: Weekly class routine is a basic need of any academic institution to accommodate various academic parameters. Our institution sincerely cater all the requirements of the stakeholders by creating a well-knit routine both for online classes in pandemic period as well as off line classes on a regular basis. Its primary focal points are a) session wise regular up gradation, b) planning a master routine to avoid the overlap between different subjects and allocation of rooms which helps to avoid confusion among both the teachers and

students. C) sharing the routine with all the departments to include their discretion, d) teachers allocation of different classes are done by the departments only, e) the routines are distributed among teachers and students (in their whatsapp groups - during lockdown period), also uploaded in website and student's notice board (before lockdown period) well ahead of the session which helps to maintain an uninterrupted pace in academics. 2. Academic calendar: It is an organized planner for the entire academic year. It includes the detailed list of continuous internal assessment, selection tests, session breaks and vacation. It helps both the teachers and students to plan their schedule well ahead. Academic calendar gets uploaded in our college website every year. Students also get this in their admission prospectus. So it is well circulated. 3. Modular distribution of syllabus: it is another important axis of academic planning and flawless execution of the entire curriculum. In the beginning of each semester individual department distributes their entire syllabus in hour based modules and all these modules are distributed among the teachers according to their expertise and convenience and direct an explicit goal of the completion of the syllabus. The copies of academic calendars are distributed among the students. Such planning definitely provides a student to balance academic life.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year					
Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Basic skills of Ps ychological First Aid, A dvertisement of Community Mental Health and Wellbeing	NIL	01/09/2019	180	This course makes one apt for freelance counselling (non- clinical) in educational institute, NGOs and other suitable org anisations	basic skills on non- clinical
1.2 – Academic Fl	1.2 – Academic Flexibility				
1.2.1 – New programmes/courses introduced during the academic year					
Programn	ne/Course	Programme S	pecialization	Dates of Ir	ntroduction

г			
	Programme/Course	Programme Specialization	Dates of Introd
L			

Nill

## No file uploaded.

NIL

Nill

1.2.2 - Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BSc	Psychology	01/07/2019
BA	Psychology	01/07/2019
BSc	Food and Nutrition	01/07/2019
BSc	Micro-Biology	01/07/2019

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course		
Number of Students	0	11		
I.3 – Curriculum Enrichment				
1.3.1 – Value-added courses imparting transferable and life skills offered during the year				
Value Added Courses	Date of Introduction	Number of Students Enrolled		
NIL	Nill	0		
No file uploaded.				
1.3.2 – Field Projects / Internships ur	nder taken during the year			
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
BA	"Pratima Roopdane Pratima" Based on Female Potters in Bagbazar, kolkata	5		
BSc	Socio Economic survey on the Santals of Chakdaha	10		
BSC	A Socio-economic Profile of Village Chandragaon of Kamakhyaguri block, Alipurduar district, W.B	10		
BSC	Study of flora in AcharyaJagadish Chandra Bose Indian Botanic Garden, Howrah	9		
BSc	Field tour to Purbasthali	8		
BA	Field Survey at Narendrapur Ramkrishna Mission, Narendrapur, South 24 Parganas.	43		
BSc	Field tour to Alipore Zoo	12		
BSc	A Study on Changing Land Use -Birati as Case Study	22		
BA	" Karushilpo " Based on wooden handicrafts in North 24 parganas, WB	6		
BSc	A Geo-Economic Appraisal of Daringbari and neighbourhood	33		
	<u>View File</u>			
.4 – Feedback System				
1.4.1 – Whether structured feedback received from all the stakeholders.				
Students		Yes		

Teachers	No
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Feedback of the students in 2019-20 25 students are selected on random basis as a sample study. In this feedback survey the sample size is 738 The entire feedback analysis is based on following parameters. 83 students have marked high on the distribution and quality of teaching learning material. 62 students rated high on regularity of classes. 73 students have given response on lesson plan while others don't have any idea of that. 87 students followed modular distribution of syllabus. (in online mode after lockdown all these were posted in various virtual groups including college website www.mdmbirati.org) 91 students follow soft copies of material. (Both honours and general students) .Many students (23) reported difficulty in e material because of high printing cost and unavailability of smart phone or Internet connection. 84 students' rated high regarding interaction with the administration for academic purpose. Regarding interaction with faculty, 59 rated high and 31 rated in average and rest have little or no interaction with the faculty. (Problems of internet connection is evident here) 91 students stressed on the importance of official college based evaluation and specifically university examination. Through internal evaluation they assess their preparation for final examination. 95 accepted that academic calendar helped them to plan their schedules. 35 students have information that college has a grievance cell. The college was closed for covid 19 and thereby the activities of this cell went down. Finally students are asked about their views on the availability of the facilities in the college. Facilities Rating Remarks High Medium Low Library 31 27 42 Honours students availed Journals in online mode but normal library function for general students were closed. Laboratory 83 15 2 Most of the students are satisfied about laboratory.(experiments were shown online) Computer 63 23 24 Students of arts faculty has complaint about the facility and specifically internet facility

#### **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 – Student Enrolment and Profile

	<u> </u>			
Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
MCom	Commerce	30	17	2
MA	Education	30	90	29
MA	Bengali	35	80	21
BCom	General	100	193	46
BCom	Honours	50	96	29
BA	General	700	1562	697
BA	Honours	401	2150	241
BSc	General	130	652	28
BSc	Honours	255	800	60

<u>View File</u>										
2.2 – Catering to Student Diversity										
2.2.1 – Student - Full time teacher ratio (current year data)										
Year	ear Number of students enrolled in the institution (UG) Number of students enrolled in the institution (PG) Number of fulltime teachers available in the institution teaching only UG courses			Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses					
2019	2245	52	71	0	14					
2.3 – Teaching - L	earning Process									
2.3.1 – Percentage learning resources e	-		ching with Learning	Management Syst	ems (LMS), E-					
Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used					
71	71	7	7 5		8					
	<u>View</u>	7 File of ICT '	Tools and reso	ources						
	<u>View Fil</u>	e of E-resour	ces and techni	ques used						
2.3.2 – Students me	entoring system ava	ailable in the institut	ion? Give details. (	maximum 500 word	ls)					
2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words) Our college has been offering a well organised 'Mentoring System' to facilitate student welfare. The total number of enrolled students are divided in small groups of 15-20 and assigned to a particular faculty at the commencement of their academic programme. The faculty acts as the mentor, someone who serves as a guide throughout the duration of their course in our college. The mentors are always willing to help the students in balancing professional and personal life which builds a strong interpersonal relationship between the teachers and students. The various aspects of our mentorship program are as follows. The students can get in touch with the mentor in any moment without any hesitation which provides the student a strong support system to sail through the college life. The mentor keeps on monitoring the progress of every student under his/her supervision. He organises weekly mock tests and doubt clearing classes for betterment of the students. Since all of the students do not have the equal capability to gather knowledge, our mentors arrange additional classes for slow learners where the learning difficulties of the students are addressed and resolved. Mentors guide the students to take up Add-on courses, participate in seminars/workshops, publications in wall magazines and college										

students do not have the equal capability to gather knowledge, our mentors arrange additional classes for slow learners where the learning difficulties of the students are addressed and resolved. Mentors guide the students to take up Add-on courses, participate in seminars/workshops, publications in wall magazines and college journals courses for an exposure to diverse academic and professional perspectives. In addition to that, exhibitions, field trips, industrial visits are organised to enhance the acquaintance of the students. Mentorship programs also provide students with resources and networking opportunities regarding their career options. Mentors also guide the students by helping them to develop interpersonal skills, manage time, relieve stress and offer psychological support in case of any mental crisis. Student feedbacks are always received with an openmind. Parent-mentor meetings are organised quarterly basis to address the issues of the students and any feedback from the guardian community. Special care is taken for cases of single parenting, financial and other health issues of the family.

	Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio						
	2291	71	1:32						
ç	A Teacher Brefile and Quelity								

#### 2.4 – Teacher Profile and Quality

2.4.1	2.4.1 – Number of full time teachers appointed during the year									
N	No. of sanctioned positionsNo. of filled positionsVacant positionsPositions filled during the current yearNo. of faculty with Ph.D									
	54	49	5	7	27					

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies		
Nill NIL		Nill	NIL		

No file uploaded.

#### 2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester- end/ year- end examination
BA	NA	Semester III	26/12/2019	06/02/2020
BCom	NA	1st Year	12/12/2020	08/01/2021
BSc	NA	1st Year	12/12/2020	08/01/2021
BA	NA	1st Year	12/12/2020	08/01/2021
BCom	NA	2nd Year	26/11/2020	28/12/2020
BA	NA	3rd Year	15/10/2020	27/10/2020
BSc	NA	3rd Year	15/10/2020	27/10/2020
BCom	NA	3rd Year	15/10/2020	27/10/2020
BA	NA	2nd Year	26/11/2020	28/12/2020
BSC	NA	2nd Year	26/11/2020	28/12/2020
		<u>View File</u>		

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The College, being affiliated to the West Bengal State University, is obliged to implement all directives of the university regarding continuous internal evaluation. These include the system of conducting regular class tests, examinations in the form of quiz, power point and oral presentations on various topics related to the academic syllabus and also contemporary research relevant to their curriculum.The College, being affiliated to the West Bengal State University, is obliged to implement all directives of the university regarding continuous internal evaluation. These include the system of conducting regular class tests, examinations in the form of quiz, power point and oral

presentations on various topics related to the academic syllabus and also contemporary research relevant to their curriculum. Apart from tests, the students are also evaluated based on their daily class activities like group discussions, debates, assignments etc. In subjects like physics, chemistry and life science-oriented disciplines like botany, zoology, microbiology and anthropology, continuous evaluation of the laboratory skills and analytical abilities are made during the practical classes. The College adheres to the factor of student attendance in all assessments, which serves as an incentive for regularity and academic discipline. The schedule for Class

Tests/Assignments is notified to the students in advance. Each department has a Monitoring Committee that verifies the internal assessment data of the students before it is put for display for the students to check. Discrepancies or grievances of the students, if any, are assessed and resolved by departments before finally putting it forward. Students are always encouraged to attend various academic seminars and workshops and they are assessed based on their feedback regarding their ability to grasp the broad theme of the event that they attended. The provision of Student Feedback facilitates effective implementation of transparent evaluation processes. Internal Assessment Data is available for all stakeholders.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Academic Calendar serves as an information source and planning document for students, faculty, staff and departments. Every year academic calendar is prepared. The academic calendar is very useful guide to the college. It is a compilation of important events to be conducted during the academic year. It consists of dates of admission, commencement of classes, various examinations, parent-teacher meet, etc. The departments are advised to prepare a comprehensive academic calendar which act as a helping tool both for the students and the teachers to plan and execute departmental activities properly. As the CBCS system was included in the college from the academic year 2018-19, the academic calendar for the year 2019-20 incorporates both semester system as well as 111 system. The calendar was distributed among all the stakeholders through notice board and was also uploaded and shown on the College website. Due to Covid-19 pandemic the original academic calendar could not be adhered to. Regular classes and examination were conducted online in according to new schedule. The same was communicated to students through various online modes, such as Google Classroom, Whatsapp group and over the phone.

#### 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

https://www.mdmbirati.org/page.php

2.6.2 – Pass percentage of students											
Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage						
NA	BCom	Honours and General	16	2	13						
NA	BSc	Honours and General	79	39	49						
NA	BA	Honours and General	310	120	39						
NA	MA	Bengali	4	4	100						
	<u>View File</u>										

#### 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://www.mdmbirati.org/uploads/pdf/Students%20satisfaction%20survey.pdf

#### **CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**

3.1 – Resource Mobilization for Research

Nature of the Project Duration			Name of th age	° I		otal grant		mount received during the year
Major Projects	730		IC	SSR!		16		4
		View	<u>File</u>			<b>!</b>		
2 – Innovation Ecos	ystem							
2.1 – Workshops/Sen actices during the yea		ed on In	tellectual Pr	operty Righ	ts (IPR)	and Indus	try-Acac	lemia Innovative
Title of workshop	/seminar		Name of t	he Dept.			Da	ite
QGIS AND MAPPING 2.18.1- HANDS OI BY OPSIS PV	N TRAINING		GEOGR	АРНҮ			09/08	/2019
2.2 – Awards for Inno	vation won by l	nstitutio	n/Teachers/	Research s	cholars	/Students o	during th	e year
itle of the innovation	Name of Awa	rdee	Awarding	Agency	Date	e of award		Category
NIL	NIL		N	IL		Nill		NIL
			No file	uploaded	•			
2.3 – No. of Incubatio	n centre create	d, start-	ups incubat	ed on camp	us durir	ng the year		
Incubation Center	Name	Spon	sered By	Name of Start-u		Nature of up	Start-	Date of Commenceme
NIL	NIL		NIL NIL N		IN	VIL Nill		
			No file	uploaded	•			
3 – Research Public	ations and Av	wards						
3.1 – Incentive to the	teachers who re	eceive r	ecognition/a	awards				
State			Natio	onal			Interna	ational
0			0	0			)	
3.2 – Ph. Ds awarded	during the yea	r (applic	able for PG	College, R	esearch	Center)		
Name	of the Departme	ent			Num	ber of PhD	)'s Awar	ded
	NIL					C	)	
3.3 – Research Public	cations in the Jo	ournals	notified on L	JGC website	e during	the year		
Туре	D	epartm	ent	Number	of Publi	cation	Average Impact Fac any)	
National	Polit	cical	Science		1			0
National		Bota	ny		5			0
National	(	Geogra	aphy		5			0
National		Sansk	rit		2			0
National	National		cs		1			0
			hropology		1		0	
	l An	throp	ology		T			0

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

roceedings per	Feacher dur	ing the year						
	Depar	rtment	Number of Publication					
	Mathe	ematics	1					
	Anthr	opology			2			
	Geog	graphy				2		
	Compute	r Science				1		
	Ecor	nomics				1		
	Library	y Science				2		
	Soci	iology				1		
	Micro	biology				1		
			<u>Viev</u>	<u>v File</u>				
		ublications during ndian Citation Ind		ademic y	rear based on av	verage citatio	on inc	lex in Scopus
Title of the Paper	Name of Author	Title of journ	nal Yea public	ar of cation	Citation Index	Institutiona affiliation a mentioned the publicat	as in	Number of citations excluding sel citation
NIL	NIL	NIL	N	i11	0	NIL		0
			No file	upload	led.			
.3.6 – h-Index o	f the Institut	ional Publications	during the	year. (ba	ased on Scopus/	Web of scie	ence)	
Title of the Paper			Title of journal Year publica				of self	Institutional affiliation as mentioned ir the publicatio
NIL	NIL	NIL	N	i11	0	0		NIL
			No file	upload	led.			
8.3.7 – Faculty pa	articipation i	n Seminars/Confe	erences and	d Sympo	sia during the ye	ar :		
Number of Fac	ulty I	nternational	Nati	onal	State	e		Local
Attended/s nars/Worksh		22		28	23		12	
Present papers	ed	14		4	1		0	
Resourc persons	e	0		0	0			2
			<u>Viev</u>	v File				
.4 – Extension	Activities							
		and outreach pro ons through NSS/						
Title of the a	ctivities	Organising unit collaborating		Number of teachers participated in such activities			ticipat	of students ted in such ivities
Tree Plantation NCC : Programme collaboration			in	activitiesactivities149			49	

	the social society - 1						
Celebration o 73st Independen Day		l NSS		8		42	
"Swachhta Hi Sewa" - Wall painting and Garbage Collecti from door to do	ion	2		1		11	
"Swachhta Hi Sewa" - Disposal Garbage		2		1		9	
Social awarene Pregramme - "Den Virus" (Rally)	gue Departmen	nt of		2		398	
"Swachhta Hi Sewa" - Rally		2		1		37	
"Swachhta Hi Sewa" - Activit		2		1		15	
Birth Day of Netaji Subhas Chandra Bose		2		4	36		
Celebration of Republic Day	DÉ NCC	7		4		36	
		View	<u>v File</u>				
3.4.2 – Awards and reco during the year	ognition received for ex	xtension act	ivities from	Government and	other	recognized bodies	
Name of the activity	y Award/Reco	gnition Award		ling Bodies	N	umber of students Benefited	
NIL	NII	С		NIL		0	
		No file	uploaded	l.			
3.4.3 – Students particip Organisations and progr							
Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the	he activity	Number of teach participated in s activites		Number of students participated in such activites	
Hands on Geological Training Course Survey of Indi		Identif of Miner Roc	als and	2		32	
Hands on Training Course	Jalsampad Bhavan	Water Scar	and its city	2		20	
Visit to The Indian Museum	Indian Museum	Geol Time	ogical Scale	2		30	
		<u>View</u>	<u>v File</u>				
3.5 – Collaborations							
3.5.1 – Number of Colla	borative activities for r	esearch, fac	culty exchar	nge, student exch	ange	during the year	

Nature of activity	Participant	Source of financial support	Duration
The Impact of	12	The Research	14
Covid-19 on		Project was	
villages: a		conducted by	
comparative Study		dedicated Research	
between Rural-Urban		team of Mrinalini	
Differences in		Datta	
North 24 Parganas		Mahavidyapith,	
District of West		Birati as per the	
Bengal, India		direction of	
		University Grants	
		Commission (UGC),	
		New Delhi India [DO	
		No F.1-1/2020(secy)	
		dated 21.06.2020]	
	View	v File	

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
M.Sc. Project work	Rotation Curve of the Milky Way	JIS University, 81 Nilgunj Road, Agarpara, Kol-109	08/07/2019	06/06/2020	4
M.Sc. Project work	Dark Matter	JIS University, 81 Nilgunj Road, Agarpara, Kol-109	08/07/2019	06/06/2020	4

<u>View File</u>

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
MANABIC, BIRATI,KOLKATA-51	18/04/2018	INTRODUCE A PG DIPLOMA CERTIFICATE COURSE IN BASIC SKILLS OF NON CLINICAL COUNSELLING AND ADVANCEMENT OF WELL BEING	11
PARKE CRICKET ACADEMY	01/05/2019	CRICKET COACHING COURSE FOR THE	25

						STUDENTS		
				<u>View</u>	<u>v File</u>			
	– INFRAS	TRUC	TURE AND	LEAR	NING F	RESOURCES		
1 – Physical Fa	acilities							
.1.1 – Budget all	ocation, exc	cluding	salary for infr	astructu	re augm	entation during th	e year	
Budget alloca	ated for infra	astructu	ire augmentat	tion	Bu	dget utilized for in	nfrastructure dev	velopment
	3	3.5					3	
.1.2 – Details of	augmentatio	on in in	frastructure fa	acilities d	during the	e year		
	Facil	lities				Existing of	or Newly Added	
	Campu	ıs Are	ea			E	xisting	
	Class	s room	ns			E	xisting	
	Labora	atori	es			E	xisting	
	Semina	ar Hal	ls			E	xisting	
Classr	ooms wit	h LCD	facilitie	es		E	xisting	
	Video						xisting	
			CT facilit				xisting	
			nt purchas in lakhs)			E	xisting	
		hers	,	,	Existing			
				View	v File			
2 – Library as a	a Learning							
.2.1 – Library is a		,		anagem	ent Svst	em (ILMS)}		
Name of the			e of automatio	-		Version	Year of a	automation
softwar			or patially)					
KOH	A		Fully		3	3.14.06.000		2016
.2.2 – Library Se	rvices							
Library Service Type		Existinę	9		Newly	Added	Tot	al
Text Books	29102	2	1980140	6	592	234644	29794	2214784
Reference Books	7119		0		6	0	7125	0
e-Books	19950	0	118007	60	0000	5900	799500	123907
Journals	6		3789		76	3789	82	7578
e-	6000		0		0	0	6000	0
Journals				View	<u>v File</u>			
Journals								
.2.3 – E-content	M other MC	JOCs p	latform NPTE			a, CEC (under e- other Governmer		•

					is de	eveloped		conten	t	
NIL		N	L		NIL Nill					
				No file	uploaded	l.				
.3 – IT Infr	astructure	!								
4.3.1 – Tecł	nnology Upę	gradation (o	verall)							
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others	
Existin g	76	2	22	0	1	5	29	60	0	
Added	2	0	23	0	0	2	0	200	0	
Total	78	2	45	0	1	7	29	260	0	
1.3.2 – Ban	dwidth avail	able of inter	net connec	tion in the l	nstitution (L	eased line)				
				260 MB	PS/ GBPS					
1.3.3 – Faci	lity for e-cor	ntent								
Nam	e of the e-c	ontent deve	elopment fa	cility	Provide t		ne videos ar cording faci	nd media ce lity	ntre and	
		0					<u>0</u>			
omponent, Assigne	during the y ed Budget o mic facilities	rear n Exp	enditure in tenance of facilitie	curred on academic	Assigne	ed budget o cal facilities	n Exp	ilities, exclud penditure ind intenance of facilites	curredon f physical	
	8.22		8	:5	40			38.8		
brary, sport	edures and	computers,	maintainin	-	- · ·	academic a		t facilities - la available in	aboratory	
cont instit are en regular prope cla classro chalk Phys Geogn equin Depart download	ribute t ute thes mployed, repair a r AMC fo ssrooms om, new and dust sics, Com caphy in oments ar ments. T ded and t	o a smoo e all ar tender i and upkee r the pu have bee white bo ers. A v order to order to d instru he maint the machi	th runni e formal s called p of van rpose. A n set up ards and ariety o cience, ( o ensure ments re enance o .nes are	ng infra ly insti d and com rious fac cademic and are marker of measur Chemistry calibrat equired i of the co formatte	structure tuted. Va mpetent a cilities. facilitie under co pens have es have b r, Anthro cion and in the la mputers s ed to the of the e	e in an arious p uthority The ins es are t onstant e replac been tak pology, precisio boratori is done ir lates expiry da	institut rocedure r is appo stitution aken car vigilanc ed the o en by De Zoology, on in the les of th annually st version	s facilit ion. In t s and pointed for also ma e of. For e. In eve ld black partments , Botany e measure he respect . New som ons, as a all the c	this licies or the intain ur e- ery boards, s like and es of tive ftware ind when	

reagents, of whether there is any fungal growth in the human bones and specimens, of the level of preservative materials. Necessary steps are taken when and where required. In addition to this, power distribution panel, generator and water pump have also been installed for the smooth running of the college. As a campus accommodating the sports arena, the gymnasium, and also an adjoining field, sports and gym equipment are regularly bought, updated and maintained. Professionally trained instructors are employed in the gymnasium. At the beginning of each Academic Session, the Library Advisory Committee in consultation with all Departmental Heads prepare a list of latest books and journals to be accommodated. Quotations are invited from reliable suppliers and order is placed on the basis of lowest quoted rates. The library is spacious, well-arranged and well equipped with a Xerox machine, a printer, CCTV cameras for vigilance, five desktop computers with active internet connection. It also has a digitally organized Catalogue. These are regularly checked, updated and repaired to facilitate their full functioning. Access to e-journals INFLIENET-NLIST is renewed annually. Latest question papers, employment weekly, etc. are archived religiously throughout the year. Each Department has its own library which is regularly updated. These procedures facilitated a smooth running of the college.

https://www.mdmbirati.org/uploads/pdf/support%20facilities.pdf

#### **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

			•					
		Name/Ti	tle of the scheme	Number of stud	lents	Amo	unt in Rupees	
Financial Sup from institu	-		NIL	0			0	
Financial Sup from Other So								
a) Nationa	1	Post Matric Scholarship by Government of West Bengal for students under the category of SC/ST/OBC,Chief Ministers Relief Fund,Ai kyashree,Swami Vivekananda Merit cum Scheme,SR Jindal Scholarship Scheme, Priyambada Birla Scholarship Fund		450		7644000		
b)Internatio	onal	NIL		0		0		
			<u>View</u>	<u>/ File</u>				
5.1.2 – Number of ca baching, Language								
Name of the capa enhancement sch	-	Date o	fimplemetation	Number of stud enrolled	lents	Agencies involved		
NIL			Nill	0			NIL	
			No file	uploaded.				
5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the nstitution during the year								
Year	Name	of the	Number of	Number of	Numb	per of	Number of	

	scheme	benefited students for competitive examination	benefited students by career counseling activities	students who have passedin the comp. exam	studentsp placed
Nill	NIL	0	0	0	0
		No file	uploaded.		
5.1.4 – Institutional harassment and rag			dressal of student	grievances, Preven	tion of sexual
Total grievan	ces received	Number of grieva	ances redressed	Avg. number of d redre	
	0		0		0
5.2 – Student Prog	gression				
5.2.1 – Details of ca	ampus placement d	uring the year			
	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
NIL	0	0	Nill	0	0
		No file	uploaded.		
5.2.2 – Student prog	gression to higher e	education in percen	tage during the yea	ır	
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2019	9	B.A. Honours	Education	WBSU	M.A
2019	4	B.Sc.Honours	Geography	WBSU (2), BHU (1), RBU (1)	M.Sc (2), M.A (2)
2019	4	B.Sc.Honours	Computer Science	Kalyani Govt. Engineering College (1), WBSU (3)	MCA (1), M.Sc (3)
2019	1	B.Sc.Honours	Botany	WBSU	M.Sc
2019	4	B.Sc.Honours	Zoology	WBSU	M.Sc.
2019	1	B.A. Honours	Philosophy	WBSU	MA
2019	5	B.Sc.Honours	Anthropology	WBSU(3),DU (1), G.U(1)	M.Sc.
2019	8	B.A. Honours	Journalism and Mass Com munications	RBU(6), WBSU(2)	MA
2019	4	B.A. Honours	Political Science	RBU	MA

							<del></del>	r	
20	019	8	B. Honot		En	glish	Col Wom (2), G Cc WB NSC (1), Un: (1), Un: (1), Mad	Sarojini Naidu .lege for Men, WBSU , Bhairab Ganguly ollege, BSU (2), OU: DODL , Burdwan iversity 1), Law College urgapur (1), Hhyamgram B.Ed. .lege (1)	M.A in English, B.A, LLB: Diploma in Elemenatry Education
				View	v File				
			e/ national/ inter /CAT/GRE/TOFI						
		Items				Number of	stude	ents selected/	qualifying
		NET						1	
		GRE						1	
		Any Oth	ler		3				
				View	v File				
5.2.4 – Sp	orts and	cultural activiti	es / competition	s organis	sed at th	e institutior	ו level	I during the yea	ar
	Acti	vity		Lev	vel			Number of P	articipants
ceremo	ny of ] t Hunt	stribution Intra Colle Competetic 8.19	ege	tituti	ional I	Level		2	0
		dence Day 15.08.201		tituti	ional I	Level		1!	50
N	abin Ba	aran Utsab		tituti	ional I	Level	520		
Intomatch	er coll 1 betwe	lege cricke en student nd student	s	tituti	ional I	onal Level 35			5
				View	<u>v File</u>		-		
5.3 – Stud	lent Part	icipation and	Activities						
5.3.1 – Nu	imber of a	awards/medals			nance in	sports/cultu	ural ad	ctivities at natio	nal/international
Yea		Name of the ward/medal	National/ Internaional	award	mber of Number of Stu			Student ID number	Name of the student
				1	i11	1		A2H0032	Jayanta

2019	Best Poster	Internat ional	Nill	1	A3H0116	Arnab Saha
			<u>View File</u>			

5.3.2 – Activity of Student Council & amp; representation of students on academic & amp; administrative bodies/committees of the institution (maximum 500 words)

The students of the college are given a fair and uniform representation among all the committees of the college. Students have a representative each in the Governing Body and Academic Sub-Committee. The Student Council is a link between the administration and the students. There are Class Representatives for each stream, B.A, B.Com, and B.Sc. Honours and Pass for each year. They are also part of student-centric academic sub-committees like Women'Cell, Grievance Committee, Extension and Outreach Committee, Green Campus Committee, Canteen Committee, etc. Students'-Teacher engagement therefore is an asset of the college. The main objective of the activity of the Students Council is to promote brotherhood and fellow feeling among the students. The Students Unioncelebrates a number of cultural activities which include, Rabindra Jayanti, BaisheyShrabon, Saraswati Puja and organises Freshers Welcome. Other activities include, organisation of dance and singing competitions, debate and quiz, sports, Blood donation camps, health-check-upsand e actively involved in the activities of NCC,NSS and YRC and are well connected with the Alumni of the Student's Fee Concession. The Students Union maintains a Book Bank for poor students. They are college. They facilitate various scholarships like the Kanyashree.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

5.4.3 - Alumni contribution during the year (in Rupees) :

5.4.4 - Meetings/activities organized by Alumni Association :

NA

0

0

#### **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

#### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Decentralization is a process through which any academic institution achieves its goal. Any institution prosperswhen academic and administrative decisions are evenly distributed among the lower tiers of the institutional structure. The basis of translating decisions into proper actions depend on efficient decentralisation and participative management among the various units of the college. Two most significant practices of decentralisation which have evolved in our institution over time are • Formation of different statutory subcommittees comprising representatives from all stake holders for proper coordination and execution of academic and administrative decisions of the college • Formation of IQAC by including the senior heads of Arts, Science and Commerce, the three disciplines of the institution, and dissemination of important decisions through them among the faculties of allDepartments. Participative Management is carried out by upholding and maintaining discipline specific norms by the various Departments of the college with the help of the administration.

#### 6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

#### 6.2 – Strategy Development and Deployment

6.2.1 - Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Admission of Students	<ul> <li>Online Admission in both UG PG</li> <li>levels.</li> <li>Admission is made strictly on</li> <li>the basis of merit.</li> <li>Strict observance</li> <li>of admission related protocols are</li> <li>maintained. The software EBLUESYS is</li> <li>used for admission of students</li> </ul>
Industry Interaction / Collaboration	None
Human Resource Management	<ul> <li>Ensuring a ragging-free campus.</li> <li>Cultivating ethics and moral values in the students.</li> <li>Inculcating values in the students is one of the Best Practices of the college</li> <li>A Student awareness seminar on "Media and Values" was organized by the Dept of Journalism and Mass Communication in collaboration with Innovation and Best Practices Committee on 04.09.2019.Another</li> <li>workshop entitled, "Bhalo thakar O, AA, Ko, Kho" was organized in collaboration with MANABIC on 13.09.2019</li> </ul>
Library, ICT and Physical Infrastructure / Instrumentation	<ul> <li>New text and reference books are added to the library departments as per the requisition of the •</li> <li>Computerization of library • Women's Hostel renovation • 2 new pollution free generators of capacity 30 KVA 20 KVA • Effective working of the Solar Panel to supplement high electricity requirement of the college •New class rooms constructed</li> </ul>
Research and Development	<ul> <li>Motivating faculty members for research publications in peer reviewed journals with high impact factor.</li> <li>Encouraging them to present papers in International/National/State Level Seminars to act as resource person</li> <li>The College publishes an Annual Journal with the prestigious ISBN • The Research Committee of the college has formulated guidelines for granting SEED MONEY grant to the teachers of the college •2 Faculties of the college act as PhD supervisors • Faculties regularly apply and are granted UGC</li> </ul>

	sponsored Minor Research Projects.
Examination and Evaluation	In the CBCS curriculum 20 marks added to 5 marks of class attendance form the Internal Examination which is conducted internally by the Departments • The teachers evaluate the performance of the students and upload the marks on the University portal • The Result Committee helps the departments to upload the marks• Regular class assignments and projects are given to the students • University end semester examinations are held in the college as per the schedule prescribed by the affiliating University, WBSU • In case a student of the college is dissatisfied with the University result, he/she can take help of the RTI Cell of the college• Due to closure of institutions for the pandemic, online examinations are held.
Teaching and Learning	<ul> <li>Preparation of Academic Calendar and modular distribution of syllabus</li> <li>for CBCS curriculum • Open Book Test • Greater focus on ICT based learning with the added feature of 2 e Learning classrooms • Remedial coaching and tutorials for slow learners • Due to Lockdown caused by Covid 19 pandemic, classroom based teaching-learning process was converted to online teaching. • E learning material was uploaded on the institutional website by all the departments.</li> </ul>
Curriculum Development	<ul> <li>Regular meeting of Academic Subcommittee with departments.</li> <li>Faculties who are members of Board of Studies participate in a syllabus- framing and effective planning of the curriculum.</li> <li>Feedback from students.</li> <li>Interaction with guardians.</li> <li>Feedback from Alumni.</li> </ul>
6.2.2 – Implementation of e-governance in areas of opera	ations:
E-governace area	Details
Planning and Development	The college accounts, Students admission, salary components are all carried out online through different software. the college intends to design and develops various others software for smooth planning and execution.
Administration	<ul> <li>Principal is the head of the administration and is aided by the Bursar's office and an efficient group of non teaching staff.</li> <li>The role of the administration is guided by the</li> </ul>

	policies of the Governing Body. •Uploading of AQAR. Submission of AISHE.									
	Finand	ce and i	Accounts		thro	ugl		Recept	tion	ge accounts of salary MS portal
Stude	Student Admission and Support					ayı nt: are		vay. • 1 se throu BLUESYS	Maint ugh t •Cha	aining ailor made atrabandhu'
Examination					resu qu fa	lt: est. cu:	s of stude tion paper lties •Up]	ents • S rs are : loading End Sem	Soft invit of I ester	internal r marks on
3 – Faculty Ei	mpowe	erment Sf	trategies							
	s provid	led with fir uring the y	nancial suppo year	ort to attend	conferer	nce			ards m	embership fee
Year		Name o	of Teacher	workshop attended profess for which financial which		Name of professional which mem fee is pro	l body for nbership		Amount of support	
Nill			NIL	ľ	NIL		NI	L		0
				No file	upload	led	l.			
3.2 – Number aching and nor	•		•		ive trainir	ng l	programmes	organized	by the	College for
Year	profe devel prog organ	e of the essional lopment gramme hised for hing staff	Title of the administrativ training programme organised fo non-teachin staff	ve e or	date		To Date	Numbe participa (Teach staff)	ants ing	Number of participants (non-teaching staff)
2019	og Vir	thodol y of rtual asses	Methodo ogy of Virtual Classes	03/03	/2020	03	3/03/2020	17	7	б
2019	enta prog by Co	er Ori ation gramme entral prary	NA	23/07	/2019	25	5/07/2019		L	Nill
	4			Viev	w File					
.3.3 – No. of te ourse, Short Te								ntation Pr	ogram	me, Refresher
Title of the professional development programme				From	Date		To dat	te		Duration

programme

International Online Faculty Enrichment Programme on "Tips Tricks for Publishing in International Scientific Journals"	1	20/06/2020	20/06/2020	1		
FDP on "Exploring Virtual Connection In Google Platform"	1	03/06/2020	03/06/2020	1		
Faculty Development Program (Online Mode) on "Quality Enhancement in Teaching, Learning and As sessmentduring Covid 19 and Post Covid time- Opportunities and Challenges"	1	27/05/2020	31/05/2020	5		
SWAYAM ARPIT ONLINE ANNUAL REFRESHER PROGRAMME IN ENGLISH LANGUAGE TEACHING	1	10/01/2019	31/12/2019	112		
4 week induction programme	1	26/06/2020	24/07/2020	28		
Myrid speakers of vedanta: a kaleidoscopic view of the holistic wisdom	1	06/01/2020	11/01/2021	6		
Research in culture and humanities: methodological issues and emerging trends	1	07/10/2019	23/10/2019	7		
		<u>View File</u>				
5.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):						

Teaching Non-teaching								
Permanent		Full Time	Permanent		Full Time			
9		0	0		0			
6.3.5 – Welfare scheme	es for							
Teaching Non-teaching Students								
NIL NIL Railway Concessi				ay Concession				
6.4 – Financial Manag	6.4 – Financial Management and Resource Mobilization							
6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)								
Higher Educatio out eve	The external audit of the college is carried out by the office of the DPI, Higher Education, Government of West Bengal. Internally the audit is carried out every financial year under the supervision of the Bursar.							
6.4.2 – Funds / Grants r year(not covered in Crite		nanagement, non-g	overnment bodies	individuals, ph	ilanthropies during the			
Name of the non go funding agencies /i		Funds/ Grnats	received in Rs.		Purpose			
NA			0		0			
		No file	uploaded.					
6.4.3 – Total corpus fun	d generated							
		1261	5212					
6.5 – Internal Quality	Assurance Sy	stem						
6.5.1 – Whether Acader	mic and Admini	strative Audit (AAA	) has been done?					
Audit Type		External			ernal			
	Yes/No	Age		Yes/No	Authority			
Academic	No	N	IIL	Yes	Academic Committee			
Administrative	Yes Aud Hig		itor/ her	Yes	Bursar			
6.5.2 - Activities and su	pport from the	Parent – Teacher A	Association (at leas	t three)				
<ul> <li>Parents provide valuable suggestions for the development of the institution</li> <li>Each department organises Parent-Teacher Meeting at least once a year</li> <li>Involvement of parents is ensured through collection and analysis of their feedback.</li> </ul>								
6.5.3 – Development pr	6.5.3 – Development programmes for support staff (at least three)							
A programme entitled, "Methodology of Virtual Classes" was organized on 03/03.2020.								
6.5.4 – Post Accreditation initiative(s) (mention at least three)								
Online teaching-learning activity during Pandemic, formation of Online Activity Supervising Committee and Covid Cell Orientation Counselling of Students and Guardians of new UG students (Hons Gen) on 03.07.2019 Philanthropic venture undertaken to support the needy and underprivileged children of the areas in and around Birati								
6.5.5 – Internal Quality	Assurance Sys	tem Details						

a) Submis	sion of Data for AIS	SHE portal	Yes				
,	Participation in NIR	•	No				
	c)ISO certification		No				
d)NBA or any other quality audit				No			
6.5.6 – Number of Quality Initiatives undertaken during the year							
Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants		
2019	Orientation	02/07/2019	03/07/2019	03/07/2019	592		
	Counselling of Students Guardians of new UG batch						
2019	Identifying New Talents among students in the field of culture and arts	02/07/2019	20/08/2019	20/08/2020	418		
2020	A philanth ropic venture donating clothes, food, stationery to the under privileged children on Saraswati Puja	14/01/2020	29/01/2020	29/01/2020	388		
		View	v File				
7.1 – Institutional							
programme	Period fro	m Peric		Number of Part			
Kanyashree Camp	e 20/07/2	2019 20/0	7/2019	Female 102	Male 0		
Ecofeminis	sm 30/07/2	2019 30/0	7/2019	21	6		
Women in t 21st Century		020 03/0	3/2020	18	9		
Understandi Internationa Relations	-	020 06/0	3/2020	11	5		

throug prism Femir	of ism									
7.1.2 – Envir	7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:         Percentage of power requirement of the University met by the renewable energy sources									
Inst	Installation of Solar Power Plant of 10 KWt which produces electricity. Percentage of Power made by Solar panel 3.605									
7.1.3 – Differ	7.1.3 – Differently abled (Divyangjan) friendliness									
	Item facilities			Yes	/No		Nu	Imber of benef	iciaries	
Phys	ical facili	ties		Y	les			0		
Pro	vision for ]	lift		1	No			0		
	Ramp/Rails			У	es			0		
Softw	Braille are/facilit	ies		1	No			0		
	Rest Rooms			Y	es			0		
Scribe	s for exami	nation		Y	es			0		
dev	Special skill     No     0       development for     0     0       differently abled     0     0       students     0     0									
Any	other simi facility	lar	No			0				
7.1.4 – Inclus	sion and Situate	dness								
Year	Number of initiatives to address locational advantages and disadva ntages	Number initiative taken t engage and contribut local commun	es co with e to	Date	Duration		ame of itiative	Issues addressed	Number of participating students and staff	
2019	1	1		29/07/2 019	1	Tre ta	L. e Plan ation gramme	Tree Pl antation and Cleaning programme at adopted wards by NSS student v olunteers	46	
2019	1	1		30/08/2 019	1	y W Sav and Pla	2. Save Sater Te Life 1 Tree ntatio n gramme	Awareness Rally on Save Water Save Life	38	

				i	i	r		
2019	1	1	24/09/2 019	1	3. Bhabna - for diffe rently abled children of Haripada Biswas Pr atibandhi Vidyalaya , New Bar rackpore	abled children and distr ibution of statio nery, sweets,	61	
2019	1	1	29/11/2 019	1	4. Dengue Virus Rally: Social Awareness Programme	Social Awareness Rally on Dengue Virus Phi lanthropi c activit ies	28	
2020	1	1	07/02/2 020	1 <u>/ File</u>	Students' Rally for National Integrati on, Const itutional Equality and Social Justices	Nationa lism	392	
7 1 5 – Human	Values and P	ofossional	Ethics Code of co	nduct (bandb	ooke) for vario	us stakeholder		
T.T.S – Human					-			
	Title		Date of p			ow up(max 100 words)		
	NIL		N	NIL NIL				
7.1.6 – Activitie	es conducted fo	or promotio	n of universal Val	ues and Ethics	S			
Activ	vity	Duration From		Duration To		Number of participants		
	Tree Plantation 29 Programme		/07/2019	29/07/2019		46		
Rakhibandhan		14/08/2019		14/08/2019		359		
	Independence Day 15/08 ltural Programme		/08/2019	8/2019 15/08			97	
Life an Planta Progr	ation	30/08/2019		30/08/2019			38	
	Student Seminar 04/09/2019 on Media and Values		/09/2019	04/09/2019		34		
Students' Presentation and		20	/09/2019	20/0	9/2019		53	

Postering on Secularism						
Vidyasagar O Bart amanSamaj(Student Speech Competition on Social Contributions of Iswarchandra Vidyasagar)	24/09/2019	24/09/2019	32			
The Teachings of Lord Buddha: Redemption from Suffering	27/11/2019	27/11/2019	27			
Birthday Celebration of Netaji Subhas Chandra Bose	23/01/2020	23/01/2020	43			
Republic Day Celebration	26/01/2020	26/01/2020	57			
<u>View File</u>						

7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

 Installation of Solar Power Plant of 10 KWt which produces electricity.
 Extension lecture, Environmental Ethics by students and teachers of Department of Geography and Innovations and Best Practices Committee on 30 July 2019.
 Tree Plantation and display of posters and placards regarding environmental issues are also done by NSS and NCC volunteers of the college.

#### 7.2 – Best Practices

7.2.1 - Describe at least two institutional best practices

Best Practices 2019-2020 Best Practice 1: Generating Moral and Ethical Practices among the Students Title : Our Life, Our Values Objectives of the Practice: In the present decadent scenario where humans have become self centered and myopic in their vision, enclosed in their own isolated spaces, losing all empathy and social responsibility, we aim at inculcating in our students, moral and intellectual values that would lead to a holistic development. • To combat the moral and ethical security tripping in the students • To inject in them principles that would contribute to their all round development • To initiate an awareness that would lead to social progress To develop compassion and responsibility towards the needy The Practice Certain days of the year were earmarked to propagate moral and ethical values through motivational talks, screening of relevant films, Poster-Presentations, Power-Point Presentations, students's Presentations, etc. The days were tagged with the birth and death anniversaries of great men and their teachings. A display board was used to propagate such values among the students. A project entitled 'Our Life, Our Values', was undertaken by the Innovation and Best Practices Sub-Committee. The project aimed at identifying, each month of the year, with a specific moral and ethical virtue. The schedule of sessions to be conducted by various Departments was notified. An oath was composed by the members of the Best Practices Sub-Committee, to be taken by the students to remain true to the values of moral integrity. The oath read thus Amader Jibon, Amader Mulyobodh "Ekti Jiban, Ekti Montro Shokole Aj Protigyaboddho Mulyobodher Chetonar Ronge Amra Shobai Swatantra" Our Life, Our Values "One life, one anthem Today we all are promise bound Coloured by value-oriented consciousness We stand liberated and independent" • The NCC Cadets of our college organised a

Tree Plantation Programme by the NCC Unit of MDM in collaboration with the Social Welfare Society- Pancham. The programme was held on 29/7/2019 at the college playground from 8 AM. • The NSS Units (I and II) of the college organised an Awareness Programme, entitled, "Save Water, Save Life" by Dr. Pranam Dhar, Programme Co-ordinator, NSS Cell and Associate Professor, Department of Commerce and Management, WBSU. Along with this a "Tree Plantation Programme" was also conducted on the same day (30/8/2019, Friday), from 11.30 AM onwards within the college premises. Along with the NSS volunteers and students, the teachers and non-teaching staff of the college were also present in the programme. • A workshop entitled "Bhalo Thakar Aw, Aa, Kaw, Khaw (The A B C D of Well Being)", was held on 13th September 2019 from 11.30 AM in the Auditorium of our college. In this programme Professor, Saugata Roy, President, Governing Body, inaugurated the WBSU affiliated six-month certificate course in Basic Skills of Psychological First Aid, Advertisement of Community, Mental Health and Well Being, to be run by the college in association with MANOBIC from the session 2019-20. The classes for the said course commenced on and from 15/9/2019 during 2PM to 7PM on every Sunday upto the month of March, 2020. Our honourable President also introduced the Annual Self-Appraisal Diary for the teachers of the college. The Resource Persons who shared with us their valuable knowledge and thoughts were Professor Madhabendra Mitra ( ex-Professor, Department of Philosophy, Jadavpur University), Dr Subhrangshu Aditya ( MBBS, Psychoanalyst, Faculty, Jadavpur University), Srimati Banani Ghosh (ex-Professor, Bangabashi College, Psychoanalyst, Faculty MANOBIC), Sri Bidyut Kumar Banerjee (Secretary MANOBIC). This was followed by a workshop on 'Mental Health and Well Being' introduced by Dr. Shampa Bhattacharjee Bagchi. The PG students of the Department of Psychology, WBSU, staged a drama on Mental Health. The UG students of the Department of Psychology, MDM, presented a skit on the same topic. Film Screening and Interactive Session was conducted by the Department of Philosophy, MDM, where Dr. Piyali Ghosh Dastidar chaired the responsibility of the facilitator. The Vote of Thanks for the same event was delivered by Dr. Rina Bose Mitra, TCS and HOD, Department of Political Science, MDM. • The Department of Political Science had organised a Student's presentation and walled up Posters on the value of 'Secularism', as part of the Innovation and Best Practices of the college in the 2nd Conference Room on 20th September, 2019 from 1.15 PM. Teachers, non-Teaching staff and students who were present in the college at the time, attended the programme. • On the occasion of the Golden Jubilee Anniversary of National Service Scheme (NSS), the NSS Units I and II of our college in collaboration with the Extension and Outreach Sub-Committee of MDM organised a philanthropic activity 'Bhabna' for the differently-abled children of Haripada Biswas Pratibandhi Vidyalaya, New Barrackpur, Kolkata-700131 on 24th September 2019 (Tuesday) at 11 AM. A Cultural Competition, including Drawing, Recitation, Singing, Dancing, was organised on the same day in the aforesaid institution. Dr. Subrata RoyChowdhury, Sri Debabrata Biswas (P.O., NSS, Unit II), Sri Ratan Roy (P.O., NSS, Unit I) and Dr. Sreemoyee Gupta, were officiated as judges for the competition. Teachers, non-teaching Staff, NSS volunteers and students, wholeheartedly participated in the programme. • The Department of Philosophy had organised a Student's Presentation and Posters on the values of "The Teachings of Lord Buddha: Redemption from Suffering" as a part of the Innovation and Best Practices of the college, in the 2nd Conference Room on 27th November, 2019, at 1.15 PM. • Best Practice 2: Welfare Activities Conducted by the college Title of the Practice: Welfare Programmes: A Philanthropic Initiative Objectives of the Practice: We aim towards the betterment of the society beyond the premises of the college by reaching out to the under privileged and empowering them with awareness. Following the basic motto, "Not Me, But You", the institution makes the best possible efforts to bring about meaningful changes in the society, thereby contributing to the process of nation building. The Practice: • The Department of Education and the

NCC Unit of our college organised a rally on Dengue Virus on 29/11/2019. The Red Cross Unit, as an activity of its Outreach Programme, undertook a philanthropic endeavour at Imphal from 12/02/2020 to 14/02/2020. The event was coordinated by Smt. Anjana Patra, Faculty, Department of Computer Science along with the students of the Red Cross Unit. • The Department of Sociology organised an Extension and Outreach Programme entitled, 'Visit to Udayan Home' which entailed visiting the NGO of the same name, on 18/03/2020.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://www.mdmbirati.org/uploads/pdf/BEST%20PRACTICES%20%202019-20.pdf

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

• Keeping in mind the vision of our College which upholds the values of Knowledge, Perseverance and Empowerment' and intends to impart knowledge as well as to inculcate in the students the quality of perseverance, the teaching and the non-teaching staff along with the students of our college had taken an endeavour to promote National Integration, Constitutional Equality and Social Justice. In order to empower them all and make them responsible citizens of our country and the global community, a programme was charted to be carried out on 7th February 2020. Students, teachers, non-teaching staff of the college marched silently in a rally on the mentioned day. A Human Chain began at around 12.30 PM from the college premises and covered the neighbouring areas Nimta Police Station, Pathanpur, Tantkol and Kalyani Expressway. Students of our college delivered short speeches on social reforms connected to the constitutional principles and the National Pledge at both the starting and ending venues of the rally. . Mass collection of signatures, quotations, sporadic creative forms of drawing, poetry, etc. on the need for promoting nationalistic values among the youths of our country, were put down on a canvas and placed on the Muktamancha of the college at the end of the rally. It promoted knowledge, bringing to fruition Cardinal Newmans central idea-"Knowledge is, not merely a means to something beyond it, it is an end sufficient to rest in and to pursue for its own sake" (The Idea of a University). It also highlighted and pertained to the mission of our college which is to educate the young generation keeping in mind both the utilitarian scope of education and to ensure, at the same time, a holistic development of the mind and soul through proper assimilation of knowledge. • Since 2019, with the onslaught of the Coronavirus and its taking the shape of a pandemic, economic, social, medical, and psychological and health arenas suffered a major setback. Because of continuous lockdowns a major section of the society suffered tremendous economic hardships added to the constant bereavements because of the virus. Keeping the emergency situation and need of the hour in mind, the Chief Minister of West Bengal constituted the West Bengal State Emergency Relief Fund (WBSERF). The college contributed an amount of Rs. 3.5 lakhs to the Fund as a response to the call of the Chief Minister. Our honourable President Madam, Governing Body, Smt. Chandrima Bhattacharya added a significant amount as her personal contribution to the Covid-19 Relief Fund. The employees of the college also contributed their appreciable amount to the fund. With the consent of our honourable GB President and the other GB Members of the college, the institutional contribution to WBSERF, for this noble cause has been of a notable amount. Therefore, as part of its Institutional Social Responsibility, the college was grateful enough to be able to transfer the amount for social support. .

https://www.mdmbirati.org/uploads/pdf/Institutional%20Distinctiveness%202019-20 .pdf

#### 8. Future Plans of Actions for Next Academic Year

• Organising workshops, online training programmes on e-teaching-learning activities and IPR • Extending academic as well as psychological support to the students during their confinement at home during Covid 19 pandemic • Generating awareness about the medical, sociological and educational impact of Covid 19 through organising online seminars, workshops, poster competitions, quiz, etc. • Academic Exchange programmes with other colleges • Introducing Online Certificate Add On/ Value Added Courses on topics of contemporary relevance • Engaging the institution into more philanthropic activities to support the homeless and the needy affected by the Amphan Cyclone • To print the pending Annual Journals of the college and prepare for publishing the academic journal electronically in future • Online Feedback to be collected from teachers and students regarding the efficacy of online teaching-learning