# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

## Part - A

AQAR for the year (for example 2	<b>2013-14</b> ) 2011-12
I. Details of the Institution	1
1.1 Name of the Institution	Mrinalini Datta Mahavidyapith
1.2 Address Line 1	Vidyapith Road
Address Line 2	Birati
City/Town	Kolkata
State	West Bengal
Pin Code	700 051
Institution e-mail address	mdm.birati@gmail.com
Contact Nos.	033 25139100 / 033 2539 3825
Name of the Head of the Institu	ntion: Dr. Apurba Bandyopadhyay

Tel. No. with STD Code:	033 25139100			
Mobile:	+919433663649			
Name of the IQAC Co-ordinator	Dhurjati Prasad Mukherjee			
Mobile:	+919433507070			
IQAC e-mail address:	iqac.mdm@gmail.com			
1.3 NAAC Track ID (For ex. MHCOGN 18879)				
1.4 NAAC Executive Committee (For Example EC/32/A&A/A This EC no. is available in to of your institution's Accredit	43 dated 3-5-2004. EC/35/202 dated 28.02.2005 he right corner- bottom			
1.5 Website address:	vww.mdmbirati.org			
Web-link of the AQAR: http://www.mdmbirati.org/AQAR 2011-12				

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

# 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period
1	1 <sup>st</sup> Cycle	B++	83.75 out of 100	2005	5 years
2	2 <sup>nd</sup> Cycle				
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

	14.02.2005
1.7 Date of Establishment of IQAC : DD/MM/YYYY	14.03.2005
1.8 Details of the previous year's AQAR submitted to NAAC Accreditation by NAAC ((for example AQAR 2010-11submitted)	
<ul> <li>i. AQAR _2011-12 submitted to NAAC on (16/11/2015)</li> <li>ii. AQAR_2012-13 submitted to NAAC on (16/11/2015)</li> <li>iii. AQAR_2013-14 submitted to NAAC on (16/11/2015)</li> <li>iv. AQAR_2014-15 submitted to NAAC on (16/11/2015)</li> </ul>	
1.9 Institutional Status	
University State Central Deemed	Private
Affiliated College Yes / No	
Constituent Colleg Yes No	
Autonomous college of UG Yes No	
Regulatory Agency approved Institution Yes No	
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education  Men W	omen
Urban 🗸 Rural T	ribal
Financial Status Grant-in-aid UGC 2(f)	UGC 12B
Grant-in-aid + Self Financing ✓ To	tally Self-financing
1.10 Type of Faculty/Programme	
Arts Science Commerce La	aw PEI (Phys Edu)
TEI (Edu) Engineering Health Science	Management
Others (Specify) . ASPV(Major)	
1.11 Name of the Affiliating University (for the Colleges)	Vest Bengal State University, Barasat

1.12 Special status conferred by Central/ State	e Government	<del>_</del>
UGC/CSIR/DST/DBT/ICMR etc N	ſΑ	
Autonomy by State/Central Govt. / Unive	ersity	
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme		DST-FIST
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes		
2. IQAC Composition and Activities		
2.1 No. of Teachers	07	
2.2 No. of Administrative/Technical staff	02	
2.3 No. of students	01	
2.4 No. of Management representatives	02	
2.5 No. of Alumni	01	
2. 6 No. of any other stakeholder and	01	
community representatives		
2.7 No. of Employers/ Industrialists	00	
2.8 No. of other External Experts	01	
2.9 Total No. of members	15	
2.10 No. of IQAC meetings held	04	

2.11 No. of meetings with various stakeholders: 07 No. 04 Faculty
Non-Teaching Staff Students 02 Alumni 01 Others
2.12 Has IQAC received any funding from UGC during the year? Yes   No
If yes, mention the amount
2.13 Seminars and Conferences (only quality related)
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
Total Nos. 5 International National State Institution Level 5
(ii) Themes Society and Politics

- 2.14 Significant Activities and contributions made by IQAC
  - IQAC advises the UGC merged scheme to initiate the activities for the benefit of our students and society at large.
  - Assistance in promoting 5 teachers under CAS.
  - Active encouragement and guidance to teachers for submitting proposals to UGC for Minor Research Projects and 5 teachers have already been granted the same
  - Assisting the Academic Sub- committee/ Routine Committee for the optimal use of available space and proper distribution of time schedule.
  - IQAC undertook a programme to activate Assistance Booth to sensitize the students and local people about different employment schemes in association with Self Help & Self Employment Group, Government of West Bengal.
  - IQAC arranged a training programme for soft skill development of non teaching employees of the college.

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Introduction of new courses	Honours in Botany and Zoology introduced.
Up gradation of laboratory	Purchase of new instruments.
Renovation of laboratory	Additional infrastructural support has been
and classrooms	provided to existing laboratories to make
	more spaces and facilities.
Updating the library	New books are procured as per the
	requirement of the teachers and students.
Preparing Central Routine	Uniform distribution of classes among
	teachers by justify workloads as per
	University norms.
Formative and Summative	Progress of students is estimated through
Evaluation	class tests, mid-term test and selection tests.

* Attach the Academic Calendar of the year as Annexure.
2.15 Whether the AQAR was placed in statutory body Yes ✓ No
Management Syndicate Any other body
Provide the details of the action taken
The AQAR was placed before the Governing Body and its approval was received in the meeting dated 17.09.2015

# Part – B

# Criterion - I

# 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	17	02(Hons.in	01	03
		Zoology &		
		Botany)		
PG Diploma				
Advanced				
Diploma				
Diploma				
Certificate	01			
Others				
Total	18	02	01	03

Interdisciplinary	 	 
Innovative		 

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option/ Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	19

1.3 Feedback from stakeholders*	Alumni 🗸	Parents 🗸	Employers 🗸	Students	<b>/</b>
(On all aspects)			. <u> </u>	_	

<sup>\*</sup>Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Syllabus is prepared and revised by affiliating university

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Honours in 2 new departments, Zoology and Botany were introduced

#### Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
61	18	10		10(CWTT)+23(PTT)

- 2.2 No. of permanent faculty with Ph.D. 18
- 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profe		Associ		Profe	ssors	Other	rs .	Total	
R	V	R	V	R	V	R	V	R	V
	23								23

2.4 No. of Guest and	Visiting faculty and Temporary faculty	y 14	03	

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	02	04	05
Presented		03	03
Resource		01	
Persons		01	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Group class
- Audio visual teaching methods
- Project work

2.7 Total No. of actual teaching days during this academic year

189

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Computerised question paper setting, printing and publication of result

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

BOS -		
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2.10 Average percentage of attendance of students

76%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
	appeared	Distinction %	I %	II %	III %	Pass %	
B A (Hons)	182		2.31	83.82		95.05	
BSc (Hons)	38		37.14	62.86		92.11	
BCom(Hons)	25		15.79	78.95		76.00	

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
  - IQAC holds separate meetings with different departments.
- 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	-1
Faculty exch.ange programme	-1
Staff training conducted by the university	-1
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	02
Others	

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	07		
Technical Staff	08			

### Criterion - III

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC promotes an environment of research among faculties by helping them to submit new proposals for UGC sponsored Minor Research Projects.

The college annual journal, which is a prestigious composition of research oriented articles, is published under the supervision of the IOAC.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs			-	

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	01		02
Outlay in Rs. Lakhs	2. 7	0.9		2.7

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	_	02	_
Non-Peer Review Journals	_	08	13
e-Journals	_	01	_
Conference proceedings	_	05	06

3.5 Details on Impact factor of publications:								
R	ange 1.70 Average	1.39 h-ir	ndex	Nos. in SCOPU	S			
	esearch funds sanctioned and isations	d received fr	om various fund	ding agencies, in	dustry and other			
	Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received			
	Major projects	_	_	_	_			
	Minor Projects	2011-12	UGC	0.9	0.72			
	Interdisciplinary Projects	_	_	_	_			
	Industry sponsored	_	_	_	_			
	Projects sponsored by the University/ College	_	_	_	_			
	Students research projects (other than compulsory by the University)	_	_	_				
	Any other(Specify)	_	_	_	_			
	Total	_	_	_	_			
	3.7 No. of books published i) With ISBN No. 2 Chapters in Edited Books 11  ii) Without ISBN No. 21  3.8 No. of University Departments receiving funds from N.A  UGC-SAP CAS DST-FIST  DPE DBT Scheme/funds							
3.9 Fo	or colleges Autonom INSPIRE	у	CPE CE	DBT Star Sche Any Other (spe				
3.101	3.10 Revenue generated through consultancy NA							

3.11 No. of conference	S	Level	Internati	onal	National	State	University	College
organized by the		Number						07
Institution		Sponsoring						College
		agencies						
3.12 No. of faculty ser	ved as	experts, chai	irpersons o	or resou	urce pers	ons	05	
3.13 No. of collaborations International National Any other								
3.14 No. of linkages cr	eated	during this ye	ear					
3.15 Total budget for r	esearc	ch for current	year in lak	chs:				
From Funding agen	cy [	).72(UGC)	From Ma	nagem	ent of U	niversity	/College	
Total		).72(UGC)						
3.16 No. of patents red	ceived	this year						
	Tvr	oe of Patent			Number			
	Nati		Applied					
	1 vati		Granted					
	Inter	rnational	Applied Granted					
	Com	mercialised	Applied Granted					
3.17 No. of research av Of the institute in		_	I	l by fac	culty and	researc	h fellows	
Total Internati	ional	National S	tate Univ	versity	Dist	College	1	
		01					=	
3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them								
3.19 No. of Ph.D. awarded by faculty from the Institution NA								
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) NA								
JRF SRF Project Fellows Any other								

3.21 No. of students Participated in NSS event	ts:		
	University level 6	State level	
	National level	International level	
3.22 No. of students participated in NCC eve	ents:		
	University level	State level	
	National level	International level	
3.23 No. of Awards won in NSS:			
	University level	State level	
	National level	International level	
3.24 No. of Awards won in NCC:			
	University level	State level	
	National level	International level	
3.25 No. of Extension activities organized			
University forum Colle	ge forum 04		
NCC NSS	03	Any other	
		,	
3.26 Major Activities during the year in the sp Responsibility	here of extension activit	ies and Institutional	Social
<ul> <li>A free of cost Thalassemia screening a people.</li> </ul>	nd blood donation camp	involving the local	
Criterion – IV			

# **4. Infrastructure and Learning Resources**

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	128.5			128.5
	Cottah			Cottah
Class rooms	20			20

Laboratories	12	 	12
Seminar Halls	06	 	06
No. of important equipments purchased	02	 	02
$(\geq 1-0 \text{ lakh})$ during the current year.			
Value of the equipment purchased during	6.60	 	6.60
the year (Rs. in Lakhs)			
Others		 	

### 4.2 Computerization of administration and library

Office, accounts and administration are computerized and the library is partially computerized.

## 4.3 Library services:

	Existing		Ne	ewly added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	20,747	Rs.14,25,814	430	Rs.1,04,260	21177	Rs. 15,30,074	
Reference Books	8,845	Rs.10,85,961	146	Rs.56,140	8991	Rs.11,42,101	
e-Books							
Journals							
e-Journals							
Digital Database							
CD & Video							
Others (specify)							

### 4.4 Technology up gradation (overall)

	Total Computers	Comp. Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	39	01	Yes (Limited)	01	01	04	29	02
Added	05	-				01		
Total	44	01	Yes (Limited)	01	01	05	29	02

- 4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)
  - Computer training provided to both teaching and non-teaching staff in collaboration with WEBEL.

4.6 Amount spent on maintenance in lakhs:						
i) ICT	0.22					
ii) Campus Infrastructure and facilities	0.99					
iii) Equipments	0.20					
iv) Others	0.17					
Total:	1.58					
Criterion – V  5. Student Support and Progression						
5.1 Contribution of IQAC in enhancing awareness	about Student Support Services					
<ul> <li>Through prospectus and website the students are made aware of the various support services available</li> <li>Timely notification to the students about the various programmes under the UGC Merged Scheme - Entry in Services, Career Counselling and Soft Skill Development, Remedial Coaching, and Equal Opportunity Cell</li> <li>Notices on concessions, stipends are put up on the Students' Notice Board and circulated in the classrooms</li> </ul>						
<ul> <li>Regular assessments and evaluation process</li> <li>Identifying the slow learners through regular assessments and offering them special tutorial classes and remedial coaching for improvement</li> <li>The Result Sub committee compiles the results of various internal examinations and analyses the progress of each department through graphical representations.</li> </ul>						
5.3 (a) Total Number of students  UG PG  3661  (b) No. of students outside the state	Ph. Others D.					

(c) No	of int	ernati	onal st	udents							
	_	No 141	% 58	Men		No % 520 42	Wo	men			
		J	Last Ye	ar				7	This Yea	ar	
Gene	al SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
294	3 48	2 12	59		3501	3067	544	13	37		3661
	of stu	dent s		t mechanism	for co		r con		tive ex	aminations (	(If any
to	Entry in Services under UGC sponsored Merged Scheme where economically backward students, students belonging to SC/ST category, ex students and needy students of the locality are provided free coaching for appearing in the competitive examinations.										
			enefic	in these exam		ons					
NET			SET/S		GA	1		C	AT		
IAS/IPS	etc		Sta	ate PSC 2	U	PSC [		O	thers	21	
6 Details	of stu	dent c	counse	lling and care	eer gui	dance					
Mer pros Reg	ged So pects a ılar se	heme and the minar	offers e mark s, wor	nd Soft Skill counseling t tet viability r kshops and s sh Course and	to the segarding	students on ng the contraining p	n the arse o progr	ir fu of stu amm	ture udy. ies, liko		
No. of s	udent	s bene	fitted		95						

### 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	25	8	

5.8	Details	of	gender	sensitization	programmes

Screening of the film "Damini" by Raj Kumar Santoshi for the students of the college

Special lecture on "Erythroblastosis Foetalis in Pregnant Woman and its Consequences" by Prof. Tushar Kanti Roy, Assistant Professor, Dept. of Zoology

#### 5.9 Students Activities

5.9.1	No. of students participated in Sports, Games and other events						
	State/ University level	22	National level International level				
	No. of students participa	ited in cul	tural events				
	State/ University level	32	National level International level				
5.9.2	No. of medals /awards w	on by stu	dents in Sports, Games and other events				
Sports	: State/ University level	16	National level International level				
Cultura	l: State/ University level	08	National level International level				

# 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	564	2,02,957
Financial support from government	461	10,24,610
Financial support from other sources	61	1,36,013
Number of students who received International/ National recognitions		

5.11	Student organised / initiatives
Fairs	: State/ University level National level International level
Exhibit	tion: State/ University level National level International level
5.12	No. of social initiatives undertaken by the students 4
5.13 M	lajor grievances of students (if any) redressed: No major grievances have been reported
Criter	rion – VI
<u>6. Go</u>	overnance, Leadership and Management
6.1 Sta	te the Vision and Mission of the institution
th w th O sc pr	The vision of the college is enshrined in our emblem which upholds the values of Knowledge', 'Perseverance' and 'Empowerment'. Our motto is to impart knowledge as well as to inculcate in the students the quality of perseverance that will finally empower nem and make them responsible citizens of our country.  Our mission is to educate the young generation keeping in mind both the utilitarian cope of education and to ensure a holistic development of the mind and soul through roper assimilation of knowledge.  The prime objective of the institution is to enlighten the first generation learners and affer them a firm foothold in the society.
6.2 Do	es the Institution has a management Information System
I .	es, the college has a computerized data-base of financial information for producing gular reports, accessible to the stakeholders
6.3 Qua	ality improvement strategies adopted by the institution for each of the following:
	6.3.1 Curriculum Development
	<ul> <li>Regular meeting of IQAC with departments.</li> <li>Faculties who are members of Board of Studies participate in a syllabus-framing and effective planning of the curriculum.</li> <li>Feedback from students.</li> <li>Interaction with guardians.</li> </ul>

• Feedback from Alumni.

#### 6.3.2 Teaching and Learning

- Preparation of academic calendar and modular distribution of syllabus.
- Organizing seminar, conferences, workshops.
- Screening of documentaries and films.

#### 6.3.3 Examination and Evaluation

- Unit test, mid-term exam, project work and evaluation
- Additional classes for slow learners
- Students allowed to collect and carry home their evaluated answer scripts for screening

## 6.3.4 Research and Development

Research works are mainly carried on by the faculty with the finance received from UGC. The administration always encourages the faculty to engage in various minor research projects without affecting their official time schedule in teaching and learning.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

We have a well equipped library with 30168 books for 20 departments. For availing free e-journals and other relevant net-resources, internet facilities are available for all the readers.

ICT facility is available for office administration, teaching-learning process and maintenance and preservation of official records.

### 6.3.6 Human Resource Management

Ensuring a ragging-free campus and teaching students the values of cooperation

#### 6.3.7 Faculty and Staff recruitment

Substantive teachers are recommended by the College Service Commission for appointment to the College as per our requisition. The Governing Body acts as the appointing authority.

However the college directly appoints contractual whole time teachers, part time teachers as well as guest teachers as per the guideline of Higher Education Department, Government of West Bengal. The recruitment of non teaching staffs are done as per the rules of the government.

	6.3.8 Industry Interaction / Collaboration					
	The college does not have any collaboration with industry; however of ASPV students visit industry as per need of their project work.			ou		
6.3.9 Admission of Students						
	We have admission process as per university guideline on the basis of merit.			f		
6.4 We	lfare schemes for					
	Teaching					
	Non teachi	ng	•	asMemorial Fu teaching staff s		
	Students		in Ser Couns Devel Coach Cell) Studer Studer Schen Conce	Merged Schem vices, Career selling and Soft opment, Remeding, Equal Oppets' Health Hornts' Safety Insurance essions and stipe emic counselling	Skill dial portunity me rance ends	
6.5 Tota	al corpus fund gene	erated N	NA		_	
6.6 Wh	ether annual financ	eial audit has b	een done Ye	es 🗸 No	,	
6.7 Wh	ether Academic an	d Administrat	ive Audit (AAA	) has been done	e?	
	Audit Type	Ext	ternal	Inter	rnal	
		Yes/No	Agency	Yes/No	Authority	

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	No	Yes	IQAC
Administrative	Yes	Auditor Appointed by DPI	Yes	Committees formed by GB

6.8 Does the University/ Autonomous College declares results within 30 days?
For UG Programmes Yes No
For PG Programmes Yes No
$6.9\ What\ efforts\ are\ made\ by\ the\ University/\ Autonomous\ College\ for\ Examination\ Reforms?$
NA
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
NA
6.11 Activities and support from the Alumni Association
<ul> <li>The Alumni Association is integrally related to the college.</li> <li>Through the Alumni Bulletin, the members of the alumni put up various information regarding competitive examination, job opportunities etc.</li> </ul>
6.12 Activities and support from the Parent – Teacher Association
The departments organize Parents-Teachers meeting where issues like curriculum development and teaching-learning process are discussed. Feedback from parents is finally analyzed by the department concerned. Members of IQAC remain present in such meetings.
6.13 Development programmes for support staff
Computer training for library and office staff.
6.14 Initiatives taken by the institution to make the campus eco-friendly
<ul> <li>Students are sensitized to protect the environment by taking part in 'Clean-your-Campus' drive.</li> <li>They are encouraged to use bio-degradable materials.</li> <li>Tree plantation programmes are organized regularly by the NSS unit in cooperation with the Alumni association.</li> <li>Students are encouraged to conserve water by closing taps when not in use.</li> </ul>
Students are encouraged to switch off lights and fans when not in use.

#### Criterion - VII

# 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the

functioning of the institution. Give details.

- Introduction of honours courses in Zoology and Botany.
- Organization of a lecture cum film show titled "Challenges of life –
   Animal Behaviour" by the Bio-science department.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Introduction of new courses	Honours in Botany and Zoology introduced.
Up gradation of laboratory	Purchase of new instruments.
Renovation of laboratory and	Additional infrastructural support has been
classrooms	provided to existing laboratories to make more spaces and facilities.
Updating the library	New books are procured as per the requirement of the teachers and students.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - UGC Merged Scheme (Entry in Services, Career Counselling and Soft Skill Development, Remedial Coaching, Equal Opportunity Cell)
  - Compulsory Computer Literacy Programme by WEBEL

<sup>\*</sup>Provide the details in annexure (annexure need to be numbered as i, ii,iii)

#### 7.4 Contribution to environmental awareness / protection

The college through NSS programmes generates awareness on protecting environment for the benefit of the people of the locality, our students, as well as the society.

Programmes include Clean-your-Campus drive, tree plantation, rejecting use of plastics in any form etc., use of LPG instead of carbon fuels in Chemistry laboratory and canteen. A field work was organized by the Bio-science departments to Bakkhali to study the impact of human activity, rise or fall in pH value and salinity of ocean water on the life cycle of Fiddler crab.

7.5 Whether environmental audit was conducted? Yes	No
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### Strength:

- The college always tries to imbibe holistic attitude for the development of our students with its limited resources.
- Our dedicated faculty regularly interacts with the students to ensure their search for knowledge to make them responsible future citizens of our country.
- The very active NSS unit of the college regularly organizes various social awareness programmes such as health and environment protection for the benefit of the society. Some noteworthy programmes organized by them include Blood donation and Free Thalassemia screening camp for the students, sapling plantation programme, special lectures promoting value education and self-development among the students.
- Efficient administrative machineries for the benefit of our first generation learners, fulfilling their teaching learning desire for their improvement.
- College provides different kinds of financial assistance to poor and needy students like fee concession, Students' aid fund, and additional library facilities.

#### Weakness

- Majority of the students hail from economically backward sections of the society. They cannot afford our education system with their limited resources academically and financially.
- The socio-economic background of majority of our students is responsible for poor communication skills in English.
- Insufficient number of faculty in some of the departments as per need of the students.
- Students from the underprivileged sections generally lack in nutrition. This results in low physical fitness and mental awareness.
- A large number of our students work for their families beyond college hours to supplement their family income. Therefore, they lack sufficient time for home study.

#### OPPORTUNITY:

- The main objective of the college is to fulfil the desire of the locality as well as society at large.
- Our present governing body feels it necessary to introduce new courses for UG and PG level as well as in Vocational stream to make teaching learning process affordable and student friendly.
- We have a number of rich humanities courses but we need to develop more science streams at both general and honours level so that scientific desire and aspirations of our students can be satisfied for the benefit of their family and the society at large.

#### CHALLENGE:

- Students from rural areas have to compete with students from colleges located in urban areas
- Teaching communication in English to students who come primarily from a lower-middle class section of the society and who are mostly first generation learners.
- Departments consistently cope with insufficient number of teachers and supporting staff.
- Time frame allotted for completing Part III syllabus is short.

### 8. Plans of institution for next year

- Modification of internal evaluation norms so as to ensure better performance of students in the University examinations.
- Encouraging organization of more indisciplinary lectures, talks and projects in the institution
- Promoting an environment of research by helping teachers to apply for UGC sponsored Minor Research Projects
- Organizing more skill developing training programmes for non-teaching staff of the college
- Promoting community service on an extensive scale

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Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
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#### **Annexure I**

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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